

## **DESTINY LOGISTICS & INFRA LIMITED**

(Formerly Known as Destiny Logistic Limited)

## FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS OF DESTINY LOGISTICS & INFRA LIMITED

Destiny Logistics & Infra Limited has put in place a system to familiarise the independent directors about the Company, its projects, business and the on-going events relating to the Company.

Independent directors of the Company are made aware of their role, responsibilities and liabilities at the time of their appointment/re-appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement. They are also made aware of Company's board and board committee framework, policies and procedures.

Each member of the board, including the independent directors, have been given complete access to any information relating to the Company, whenever they so request. Presentations are regularly made to Board of Directors, Audit Committee, Nomination & Remuneration Committee, Stakeholders Relationship Committee on various related matters, where directors get opportunity to interact with senior level management. Presentations, inter alia, covers the Company's Strategy, business model, operations, markets, organization structure, finance, risk management framework, quarterly and annual results, human resources, technology, quality and such other areas as may arise from time to time.

This familiarization programme shall be posted on the Company's website (www.destinyinfra.in) and a web link for the same shall also be provided in the Annual Report of the Company.

Apart from the above, other familiarization programme may also be designed and conducted on "as needed" basis during the year, with intimation to concerned Directors in advance.

Above stated Familiarisation Programmes shall be conducted as and when required or requested.

Site visits are arranged for independent directors from time-to-time for better understanding of the Company's business.

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